

SOCIAL & TEAM-BUILDING EVENTS AT THE HOTEL VIER JAHRESZEITEN STARNBERG

Experience a team event at the highest level at the Hotel Vier Jahreszeiten Starnberg. Stylish conference rooms, exclusive events, and unforgettable indoor and outdoor experiences create an atmosphere where success and enjoyment go hand in hand.

Thanks to our partners, you can enjoy a diverse range of activities perfectly tailored to your event. Together, we create truly special experiences – discover our selected partners here:

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I. OUR IN-HOUSE SOCIAL & TEAM-BUILDING PROGRAMS



BAVARIAN EVENING

- Bavarian buffet
- Beer from a wooden keg (0.5l per person), self-tapping
- Exclusive event room or use of the terrace
- Beer table sets with covers, lanterns, and Bavarian decoration

- ☐ EUR 69.00 per person
offer valid for 20 attendees or more

Additional Bavarian flair desired?

- ☐ **Traditional costume rental service**
Upon request, your guests can celebrate in traditional Dirndls and Lederhosen thanks to our rental service.
(Prices on request and subject to availability)
- ☐ **Bavarian live music & show**
Bavarian music with accordion, violin, percussion, and vocals – humorous and live. Upon request, complemented by show performances, Schuhplattler, or a Bavarian Olympics.
(Prices on request and subject to availability)



CORNHOLE

Cornhole, the popular game classic from the USA, creates a relaxed atmosphere. With simple rules, it is suitable for bringing teams together in a playful way. Ideal for corporate events or summer parties.

- ❑ From EUR 45.00 per evening

DARTS

Darts requires precision, concentration, and skill. This makes the game exciting. Friendly competition develops, creating motivation and enjoyment within the team. An ideal event to strengthen team spirit and end the evening with a special highlight.

- ❑ From EUR 45.00 per dartboard per evening
- ❑ From EUR 75.00 for two dartboards per evening

DARTS AND CORNHOLE

With darts and cornhole, we offer two classics that combine concentration, skill, and teamwork in a playful way. Both games are easy to learn, provide quick success experiences, and plenty of fun in a relaxed setting. Ideal as a varied team event or social program.

- ❑ From EUR 100.00 per evening for 2 dartboards and cornhole

COCKTAIL COURSE

Have you always wanted to learn the secrets of professional bartenders? Learn how to prepare the most famous cocktails. Discover everything about ingredients, garnishes, mixing techniques, and why it is said “shaken, not stirred.”

- ☐ From EUR 49.00 per person, 3 different cocktails
Offer valid for 4–10 attendees

BICYCLE RENTAL

A cycling tour at Lake Starnberg is the perfect addition after a conference. Cycling together, enjoying the fresh air, and taking in the view of Lake Starnberg – combining relaxation with team spirit. A memorable nature experience that provides new energy.

- ☐ Up to 4 hours: EUR 15.00 per bicycle
- ☐ Over 4 hours: EUR 20.00 per bicycle

Would you prefer to enjoy your bike tour with an e-bike?

- ☐ Up to 4 hours: EUR 25.00 per bicycle
- ☐ Over 4 hours: EUR 36.00 per bicycle



RUM TASTING

Immerse yourself in the world of rum and discover its diversity at our exclusive rum tasting. From mild to strong, from aromatic to exotic – experience special flavor moments and exciting stories about the “liquid gold.” A tasting event that enlivens both senses and atmosphere.

Rum Flight Special

Our bar team creates a selection of three spirits based on producers, regions, aging, and aromas and advises you with background knowledge and stories.

- ❑ From EUR 32.00 per person, 3 spirits

Premium Rum Flight

The best of the best. With our premium rum flight, enjoy three high-quality rums carefully selected by our bar team.

- ❑ From EUR 49.00 per person, 3 exclusive spirits

Discover our diverse team events – directly and easily bookable through us.
Execution is handled by our experienced partners, who have specialized in unforgettable team experiences for many years.

All prices are starting prices and exclude VAT.



II. SUSTAINABLE TEAM EXPERIENCES – EXPERIENCING TOGETHER

ECO BUDDY

Solar power for greater digital inclusion. In smaller teams, you build an Eco Buddy, a modular and complex solar system that is far more than just a power source. It connects people in developing countries—who often have to live without electricity—with one another and with the world. For these families, digital participation means more than simply charging their devices for everyday use. It opens up opportunities. During this event, you experience genuine and purposeful engagement together with your colleagues, as you make a real contribution to greater safety, education, and opportunities. This experience brings people together!

- ☐ From EUR 160.00 per person
offer valid for 5 attendees or more

SUSTAINABILITY RALLY

Sustainability is important to you and your team, but implementation often seems complicated? With our sustainability rally, we bring the topic directly to you in a playful way. In an entertaining and interactive format, teams experience how cohesion, creativity, and awareness for sustainable action come together.

- ☐ From EUR 49.00 per person
offer valid for 5 attendees or more

SOLAR BUDDY

Learn, act, help:

The social impact and sustainability event. On our planet, 789 million people live in extreme energy poverty – that is one in ten people. We inform you about energy poverty in developing countries and take action together: you build solar lights that are later distributed by NGOs to children in developing countries. Your support makes a real difference.

- ☐ From EUR 159.00 per person
offer valid for 10 attendees or more

UPCYCLING WORKSHOP

Turning OLD into NEW – how about a special art event? In upcycling, waste products or seemingly useless materials are transformed into new ideas. Teams receive canvases, packaging, other “waste,” fabric remnants, glue, and tools. Based on a predefined theme, the task is to create a creative artwork. Creativity has almost no limits. Company-specific design elements can be coordinated in advance, and disposable items can be brought by participants.

- ❑ From EUR 59.00 per person
offer valid for 8 attendees or more

WINDFARM

Windfarm is a varied concept that makes the core idea of sustainability tangible. The event combines two activities: building a wind turbine while considering the CO₂ footprint of the construction, and a tablet-based game with fun facts and challenges related to sustainability. With the points achieved, teams compensate their ecological footprint.

- ❑ From EUR 69.00 per person
offer valid for 8 attendees or more

III. CREATIVE TEAM EXPERIENCES

ACTION TEAM CHALLENGE

Playfully finding solutions for seemingly difficult tasks. In the team games course, participants must not only be physically active but also use their minds and plan together. Participants face several small challenges that must be completed as a team. Whether summer or winter, fun is guaranteed.

- ☐ From EUR 60.00 per person
offer valid for 5 attendees or more

BUILDING FLYING OBJECTS

The dream of flying – make it come true! Divided into small teams, participants build their own flying object so that it is both airworthy and creatively designed. Each group receives a basic set of materials. Additional materials can be earned through team challenges such as an aviation quiz or paper airplane distance contest. Roles can be assigned based on skills and strengths, such as team leader, designer, materials manager, technician, flight expert, structural engineer, or creative lead.

- ☐ From EUR 59.00 per person
offer valid for 5 attendees or more

INSECT HOTEL

Create a new home for birds, insects, or bees with your team. Using our building kits, this is easy to implement. Creative materials ensure many unique designs. Company branding is possible. The completed insect hotels or birdhouses can also be donated to an organization of your choice.

- ☐ From EUR 59.00 per person
offer valid for 5 attendees or more



COLLECTIVE ART

Designing with colors and shapes opens new positive group dialogue on an emotional level. No artistic experience is required. Long seminar days are loosened up with short creative activities. The overall atmosphere improves and supports the mental processing of conference topics.

- ❑ From EUR 120.00 per person
offer valid for 2 attendees or more

LIVE PORTRAITS

Be inspired by Cornelia Schneider and her live portraits. With quick strokes, she captures the essence of your guests and creates elegant, dynamic drawings. These small, unique artworks serve as lasting reminders of your event.

- ❑ From EUR 300.00 per hour

SCULPTURE CARVING

Participants work together on planning, execution, and design. Creativity knows no limits when carving sandstone sculptures – from company logos to custom motifs or team puzzles.

- ❑ From EUR 165.00 per person
offer valid for 10 attendees or more

TAPE ART

The Art of Tape. Tape art also serves as an alternative to graffiti art—only instead of spraying, it's created by sticking tape. Divided into small groups, the teams choose a name and plan their artwork. Then it's time to get hands-on with colorful tape strips and unleash creativity. Depending on the theme and guidelines, the individual tape art pieces come together to form one large overall image. The shared planning and creative process not only strengthens communication but also sustainably enhances team building.

- ❑ From EUR 49.00 per person
offer valid for 4 attendees or more

TEAM DRUMMING

Better loud together than quiet side by side.

Through making music together, we bring people closer again and help close the gaps within your team—loud and clear. No matter the role, from trainees to managers and executive leadership, everyone is involved and becomes part of something bigger. Equipped with a variety of drums and musical instruments, all participants come together as one large band. The rhythms created collectively within the group not only generate energy and motivation, but also create a unique shared experience in which everyone actively takes part. Thanks to built-in breaks and solo moments, every participant is fully included.

- ❑ From EUR 79.00 per person
offer valid for 8 attendees or more

TEAM IMPULSE CHAIN

Experience how a small impulse can create a big impact!

In our chain reaction challenge, participants work in teams to build different sections that ultimately interlock seamlessly, revealing an impressive overall creation. Creativity, precision, and perfect timing are essential—but only through strong collaboration and clear communication can the shared goal be achieved. This engaging team event playfully demonstrates how important every single link is to the success of the whole. Fun, team spirit, and plenty of “aha” moments guaranteed!

- ❑ From EUR 75.00 per person
offer valid for 20 attendees or more

TEAM PAINTING

Creating visions together. Space to express yourself: the Team Painting event brings the inspiring ideas of your employees to life. With a suitable theme, your artworks become unique paintings with a lasting memory effect.

The team can work on the painting in separate groups and assemble it into one large artwork at the end, or hold a painting competition among themselves. No matter the setup – communication and team spirit are guaranteed not to be neglected with this type of team painting.

- ☐ From EUR 49.00 per person
offer valid for 4 attendees or more

THE BIG PICTURE

At “The Big Picture,” a different creative challenge awaits the entire group: participants jointly create an impressive artwork without knowing in advance what the final result will look like.

- ☐ From EUR 69.00 per person
offer valid for 8 attendees or more

MAGICIAN AND ILLUSIONIST SVEN WENGERTER

Imagine looking at your celebration – and everything comes together. Conversations flow, atmosphere builds, tension fills the air. And right in the middle: real magic.

Staged by me, not as a show act, but as part of the moment. No standard card tricks. Instead, unbelievable moments that make your guests pause. Coins bend in the hands of your guests. Disbelieving looks.

Speechlessness. Shocked faces.

“How is this possible?” – “That can’t be real.”

This is not a vision.

This is reality – with magic that feels real. At your event.

- ☐ Price upon request

IV. CULINARY TEAM EVENTS



CREATIVE BAKERY

Creativity meets enjoyment. Crispy gingerbread and sweet decoration ideas are turned into small masterpieces – from festive Christmas houses to imaginative company projects. Creativity knows no limits, and of course, tasting is allowed in between.

- ☐ From EUR 49.00 per person
offer valid for 10 attendees or more



PRALINE COURSE AT CLEMENT CHOCOCULT

Immerse yourself in the world of chocolate and become a praline artist yourself. For over 20 years, we have welcomed our guests to Bavaria's most iconic chocolate workshop in the historic Bernried train station to discover the art of fine pralines together. Step by step, you will learn how small masterpieces are created from the finest ingredients – to enjoy, to give as gifts, or simply to admire. An experience full of creativity, indulgence, and joy that will be remembered for a long time.

- ☐ From EUR 175.00 per person

STARNBERG BREWERY – BREWERY TOUR

Discover the art of beer brewing up close during a guided tour of the Starnberg Brewery. Gain exciting behind-the-scenes insights and learn how genuine brewing craftsmanship is created from the finest ingredients. Afterwards, enjoy a tasting of freshly brewed specialties – an experience for all the senses.

- ❑ From EUR 25.00 per person
offer valid for 10 attendees or more

V. TEAM SPIRIT MEETS PUZZLE FUN

BEAT THE BOX

In Beat the Box, you try to stop a countdown within 90 minutes as a group. The twist: while participants initially assume they are competing against each other, they soon realize that cooperation with the other teams is essential to reach the goal.

- ❑ From EUR 44.00 per person
offer valid for 15 attendees or more



ESCAPE ROOM – UNITY XCAPE

Are you looking for a unique, effective, and uncomplicated way to strengthen team spirit within your company? Unity Xcape brings the exciting escape room adventure directly to your business. No complex planning or travel costs – we come to you and transform your office spaces into a captivating world full of puzzles and challenges.

- ❑ From EUR 29.00 per person
offer valid for 5 attendees or more

CRIME RALLY

Solving a criminal case – that is the focus of this exciting team challenge. Someone has been murdered, and your task is to identify the perpetrator, the course of events, and the motive, and to bring the murderer to justice.

After our chief inspector presents the case to your group, participants are divided into several “investigation units.” Each unit aims to identify the real murderer and is equipped with a case file and an iPad. Together, teams set out to find numerous clues and messages at geocoded locations. Step by step, you get closer to solving the crime.

- ❑ From EUR 49.00 per person
offer valid for 5 attendees or more



TAB TOUR

Team building, fun, and physical activity! Geocaching is a thing of the past: equipped with the latest iPads, participants embark on a varied digital scavenger hunt. At the beginning, the event leader divides you into small groups. Throughout the entire event, teams communicate with each other and with the game leader in real time.

During the tabtour®, teams solve a wide variety of tasks and may or must successfully complete cross-team projects in different event formats or prepare tasks for a shared and binding final challenge.

Which route the participants choose and which tab spots they visit is determined by each group according to its own strategy. Once a team reaches a tab spot, the respective riddle, logic puzzle, or team task is unlocked on the iPad.

- ❑ From EUR 49.00 per person
offer valid for 8 attendees or more

TAB CRIME ACADEMY

Immerse yourself in the exciting world of criminology and put your skills to the test at our Crime Academy. In small teams, you solve tricky cases, follow hot leads, interview witnesses, and expose perpetrators – just like Sherlock Holmes himself.

25 exciting examination tasks await you, and only with skill, team spirit, and sharp thinking will you achieve the required number of points. But beware: again and again, the “real police” call on your help to solve urgent cases. An interactive team event full of suspense, collaboration, and unforgettable moments.

- ❑ From EUR 49.00 per person
offer valid for 8 attendees or more



CHRISTMAS QUIZ

Did you know that Christmas...?

The Christmas quiz offers everything in terms of variety and entertaining change. Active elements, mini puzzles, and team tasks to be solved at the table.

Are you ready to have your Christmas knowledge tested? You will definitely learn a lot.

- ☐ From EUR 39.00 per person
offer valid for 15 attendees or more

X – MAS CHALLENGE

Ideal for your Christmas party: divided into several teams, participants try to collect as many points as possible in our fun and creative winter modules.

Who knows the most in the winter quiz, who has the right instinct when guessing Christmas spices, or which team folds the snow blanket the fastest?

- ☐ From EUR 49.00 per person
offer valid for 10 attendees or more

Would you like an unforgettable Christmas party – with a festive atmosphere and culinary delights that will be remembered?

- Mulled wine reception and non-alcoholic punch
- Festive 3-course Christmas menu or buffet à la chef
- 2-hour beverage flat rate including house wine, beer, soft drinks
- Chair covers, lanterns, and Christmas floral decoration

- ☐ EUR 109.00 per person
offer valid for 10 attendees or more, 2 hours

VI. GETTING ACTIVE TOGETHER

ARCHERY

Bow and arrow have existed for over 14,000 years. To this day, people are fascinated by archery and practice this sport with great enthusiasm. In teams, you experience how concentration, precision, and coordinated action lead to real success. The event strengthens motivation and team spirit, while fun is guaranteed. Surrounded by nature, this creates an unforgettable experience that connects sustainably.

- ❑ From EUR 75.00 per person
offer valid for 10 attendees or more

HOTEL GOLF CHALLENGE

Team spirit, skill, and ball control are at the center of our Hotel Golf Challenge. Our mobile golf course is flexibly integrated into conference rooms, the lobby, parking garage, or even hotel rooms – and where possible, individual holes are also played outdoors. This creates an individual and varied experience that playfully connects your team.

- ❑ From EUR 27.00 per person
offer valid for 15 attendees or more

TABLE FOOTBALL TOURNAMENT

A classic that instantly creates a lively atmosphere. Our professional foosball tables with Bundesliga team kits and various ball types leave nothing to be desired – even for experienced players. Also bookable as a charity event: including building a foosball table and a subsequent donation.

- ❑ From EUR 59.00 per person
offer valid for 5 attendees or more

ICE STOCK SPORT

Ice stock sport combines sporting ambition with social interaction and guarantees fun for every team. In a relaxed atmosphere, groups compete against each other, strengthen cohesion in a playful way, and experience exciting matches. Whether as a winter highlight or a special addition to your event – this experience will be remembered.

- ☐ From EUR 800.00 per lane

Additional winter flair desired?

☐ Mulled wine and roasted chestnut package

Mulled wine, punch, and hot roasted chestnuts perfectly complement the winter ice stock sport. Enjoy together, raise a toast, and warm up – creating a sociable atmosphere that makes every team event unforgettable.

From EUR 18.50 per person for 1 hour



PADEL TENNIS

The trend sport for everyone!

Whether beginners or advanced players – padel inspires with team spirit, dynamics, and lots of fun. It is also ideal as active team building for smaller groups.

- ☐ From EUR 20.00 per game unit (45 minutes, 1 court, 4 players)
- ☐ Individual coaching from EUR 42.00 / 45 minutes
- ☐ Coaching for 2 persons from EUR 54.00 / 45 minutes
- ☐ Coaching for up to 4 persons from EUR 60.00 / 45 minutes

RAFTING ON THE ISAR RIVER

The perfect day for your company outing. The entire team takes part, and no one is overwhelmed. We promise you an unforgettable day.

Your water activity includes full service with complete safety equipment, return transfer, changing rooms, toilets, photo CD, and an optional BBQ after the tour.

- ☐ From EUR 59.00 per person
offer valid for 8 attendees or more

SAILING ON LAKE STARNBERG

Team spirit, skill, and a sense of adventure are at the heart of our sailing experience on Lake Starnberg. Surrounded by the picturesque natural scenery of the lake, you will learn the basics of sailing and put your skills directly into practice. Whether during relaxed training sessions or an exciting regatta race, every wave and every gust of wind becomes part of the experience. This creates exciting challenges that playfully connect your team, while fun, nature, and fresh air are guaranteed. An experience that will be remembered for a long time!

- ☐ From EUR 250.00 per person
offer valid for 8 attendees or more

STAND-UP PADDLING ON LAKE STARNBERG

Stand-up paddling, with all its facets, is ideally suited to motivating a group and providing fresh energy. With our committed, highly trained coaches, we guarantee quick learning success for every participant, enjoyment of movement on the water, and new perspectives for your team and your business partners.

- ☐ Borrowing: From EUR 20.00 per 1.5 hours per person
Offer valid for 6 or more people
- ☐ With coach: From EUR 40.00 per 1.5 hours per person
Offer valid for 6 or more people



YOGA ON/UP AND WITH A VIEW OF LAKE STARNBERG

Treat yourself to a break in the midst of beautiful nature on Lake Starnberg or on our Roof terrace with a view of the Bavarian Alps. Take a deep breath, relax and recharge your batteries. Beech choose your place now and experience yoga with a lake view. On request also on the stand-up board.

- ☐ From EUR 25.00 per person
offer valid for 5 or more people

STOCK SHOOTING

Put your accuracy to the test with stock shooting – indoors or outdoors on a synthetic lane measuring between 2 and 10 meters in length. In exciting matches, teams experience fun, precision, and friendly competition. We are happy to organize an entertaining tournament to perfectly round off your event.

- ☐ From EUR 30.00 per person
offer valid for 4 attendees or more

TEAM FITNESS

Movement, team spirit, and plenty of energy – our activity program gets things moving both indoors and outdoors. Together, you train with or without equipment, always ensuring that heart rate and breathing are brought into motion. Whether as a sporting challenge or as a balance after a conference, the exercises are individually tailored to your group. This creates a motivating team experience that energizes both body and mind.

- ☐ From EUR 50.00 per person
offer valid for 4 attendees or more

X – GOLF

Team spirit, skill, and ball control are the focus of our Hotel Golf Challenge – right in the middle of nature. On our unique outdoor golf course, you use meadows, trees, and small hills as exciting fairways. Whether along blooming meadows, between shady trees, or over gentle hills, the natural surroundings are creatively transformed into a golf course and ensure a varied experience. In this way, the game connects your team in a playful manner and guarantees plenty of fun in the open air.

- ☐ From EUR 49.00 per person
offer valid for 15 attendees or more